



RAEORA
Recruitment
and Employer of
Record Alliance

We're all about people

RAEORA, Recruitment and Employer of Record Alliance **Phishing and Email Scam Protection**

Recruitment and Employer of Record Alliance (RAEORA) Limited
Company Number 15776754 | Directors: AK Pike (CEO); JJ Durandt (Managing)

Recruitment and Employer of Record Alliance (RAEORA) (Pty) Ltd
Company Registration 2025/479857/07 | Directors: AK Pike (CEO); JJ Durandt (Managing)

PHISHING AND EMAIL SCAM PROTECTION

Last updated: 1 June 2026

We advise all **career seekers** to stay alert when sharing personal information unless they have checked the authenticity of the request directly with the service providers. Unfortunately, scammers sometimes impersonate legitimate recruitment companies or consultants to request personal data or financial details.

Recruitment and Employer of Record Alliance (RAEORA) Limited (UK Company No. 15776754); and Recruitment and Employer of Record Alliance (RAEORA) (Pty) Ltd (South Africa Company Reg. 2025/479857/07) will never request passwords, online banking credentials, security codes or payment of recruitment fees via email, text message, social media or messaging applications.

We advise that career seekers follow these important safety tips:

VERIFY THE SOURCE

Never share personal details (such as your ID, passport, banking information, or passwords) in response to an unsolicited email or message. If you're unsure, contact our office directly using the contact details listed – do not click on links provided in suspicious messages.

CHECK THE SENDER'S EMAIL ADDRESS CAREFULLY

Fraudulent messages often use similar-looking email addresses or display names. Official communications from Recruitment and Employer of Record Alliance (RAEORA) will only be sent from authorised company domains, including *info@raeora.com*, *@raeora.co.uk* or *@raeora.co.za*

LOOK FOR RED FLAGS

Poor spelling, unusual tone, or urgent demands for action are common signs of a scam. Scammers may also copy logos or email signatures to appear legitimate.

INSPECT LINKS BEFORE CLICKING

- On mobile: press and hold the link to preview the web address.
- On desktop: hover your mouse over the link to check the URL.
- If the link looks suspicious or unfamiliar, do not click it.

RECRUITMENT FEES WARNING

Recruitment and Employer of Record Alliance (RAEORA) Limited (UK); and Recruitment and Employer of Record Alliance (RAEORA) (Pty) Ltd (South Africa) do not charge candidates any recruitment, placement or application fees. If you are asked to make a payment, transfer funds, or purchase equipment in connection with a job opportunity, please contact us immediately at: info@raeora.com

WHEN IN DOUBT – DON'T CLICK, CALL

Always confirm directly with our team before providing any information or applying for a role that seems unusual.

WEBSITE DISCLAIMER

The Company cannot guarantee the authenticity of communications sent from unauthorised third parties impersonating our organisation. Candidates and clients are encouraged to verify any suspicious communication directly with us before taking action.

For more information or to report suspicious activity, please contact: info@raeora.com

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